## IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF PUERTO RICO

NORMA MARTINEZ

Plaintiff,

v.

CIVIL NO. 05-2053 (PG)

SCOTIABANK DE PUERTO RICO

Defendant.

## OPINION AND ORDER

Before the Court is defendant's Motion to Dismiss (Docket No. 19.) Defendant basically argues that plaintiff's complaint is time-barred because she failed to file suit within the 90 days of receipt of the Notice of the Right to Sue letter issued by the Equal Employment Opportunity Commission ("EEOC"). (Id.) Plaintiff opposes defendant's motion arguing it timely filed the complaint. (Docket No. 23.) Plaintiff proffers copy of the EEOC's Notice of Right to Sue letter which was issued on June 28, 2005. (Id., Exhibit 1.)

Plaintiff timely filed suit on September 29, 2005. However, plaintiff's counsel failed to electronically file the complaint on the CM/ECF system within the 24-hour period contemplated by the Manual for Civil and Criminal Cases<sup>1</sup>. Accordingly, on October 14, 2005, the Court dismissed the case without prejudice. (Docket No. 1.) Two days later, plaintiff moved for reconsideration asking the Court not to penalize his client for his mistake, vacate the judgment, and sanction him instead. (Docket No. 2.) He also electronically filed the complaint in compliance with the Manual. (Docket No. 3.) The Court granted the request and

Civil No. 05-2053 (PG)

Page 2

vacated the Judgment. Plaintiff's attorney was not sanctioned but warned that any further failure to comply with rules and orders would be sanctioned. (Docket No. 4.)

Defendant argues that even if plaintiff timely filed the complaint on September 29, 2006, pursuant to <u>Chico-Velez v. Roche Products, Inc.</u>, 139 F.3d 56 (1st Cir. 1998), the dismissal without prejudice did not toll the 90 day filing period. Accordingly, the electronically filed complaint on October 16, 2005 is time-barred inasmuch as it was filed beyond the 90 day period. Plaintiff argues that the <u>Chico-Velez</u>'s holding does not apply to this case.

In <u>Chico-Velez</u> the Court of Appeals held that "dismissal of the original suit, even though labeled as without prejudice, nevertheless may sound the death knell for the plaintiff's underlying cause of action if the sheer passage of time precludes the prosecution of a **new action**." <u>Id.</u>, at 59 (emphasis ours). The result was that "the dismissal without prejudice of Chico-Velez's first action doomed his ADA claim because the ninety-day filing period had run." <u>Id.</u>

The Court has reviewed the <u>Chico-Velez</u> case and agrees with plaintiff that it should not apply to this case. In <u>Chico-Velez</u> the

"district court, ... afforded Chico-Vélez numerous warnings and extended several deadlines to accommodate him. When the plaintiff nevertheless failed either to obtain another lawyer or to proclaim a desire to proceed pro se, Judge Fusté dismissed the suit for want of prosecution. In this order, filed on September 19, 1996, the judge declared that the dismissal would operate without prejudice. ... The plaintiff did not appeal from the order of dismissal, but, rather, secured new counsel and filed a new action in the district court on December 27, 1996.

<u>Id.</u>, at 58.

Here, the dismissal was not for want of prosecution. Secondly,

## Case 3:05-cv-02053-PG Document 33 Filed 06/16/06 Page 3 of 3

Civil No. 05-2053 (PG)

Page 3

plaintiff promptly moved for reconsideration of the Court's order. Thirdly, plaintiff did not file a new action, he simply moved to vacate the judgement. Lastly, the Court granted the request and vacated the judgment dismissing with prejudice. Therefore, the Court finds that the circumstances surrounding the dismissal without prejudice in this case are completely different to the circumstances and considerations present in <a href="Chico-Velez">Chico-Velez</a>. Indeed, the Court understands that the fact that plaintiff's counsel failed to comply with the CM/ECF requirement of electronically filing the complaint should not be reason in and of itself to close the Court door to plaintiff.

Having carefully reviewed the record, the Court finds that plaintiff's complaint is not time-barred.

WHEREFORE, defendant's Motion to Dismiss (Docket No. 19) is DENIED.

## IT IS SO ORDERED.

In San Juan, Puerto Rico, June 16, 2006.

S/JUAN M. PEREZ-GIMENEZ U. S. DISTRICT JUDGE